

To, 30.05.2025

Listing Department

BSE Limited

25th Floor, P. J. Towers,

Dalal Street,

Mumbai - 400 001.

Scrip Code: 505368

Listing Department

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,

Banda Kurla Complex, Bandra East,

Mumbai – 400 051.

Scrip Code: SEMAC

Dear Sir / Madam,

Sub: Secretarial Compliance Report under Regulation 24A of SEBI (LODR) Regulation, 2015 for the financial year ended 31st March 2025

Pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith a copy of the duly signed Secretarial Compliance Report issued by M/s MDS & Associates LLP, Company Secretaries for the financial year ended 31st March 2025. This is for your information and records. Thanking you

You are requested to take the above on record.

For Semac Construction Limited

(Formerly known as Semac Consultants Limited)

Aakriti Gupta

Company Secretary and Compliance Officer

Semac Construction Ltd. (Formerly Known as Semac Consultants Limited.)

Plot No. 505, 3rd Floor, Udyog Vihar, Phase – III, Gurugram,

Haryana – 122016, India

Email: compliance.officer@semacconsultants.com

Corporate Identity Number L42900TZ1977PLC000780 ISO 9001 : 2015 Registered Office: Semac Construction Ltd. Pollachi Road, Malumachampatti. Coimbatore - 641 021.

Tel: + 91 422 2610851 Fax: + 91 442 6655199

Website: www.semacconstruction.com

Gurugram I Bengaluru I Navi Mumbai I Muscat



Secretarial Compliance Report of M/s. Semac Construction Limited for the financial year ended 31st March 2025

[Pursuant to Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements)
Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th
November 2024 (as amended) read with relevant circulars issued by Stock Exchanges]

We have conducted the review of the compliance of the applicable statutory provisions and the adherence to good corporate practices by M/s. Semac Construction Limited (Formerly known as Semac Consultants Limited) (CIN: L42900TZ1977PLC000780) (hereinafter referred as 'the listed entity'), having its Registered Office at Pollachi Road, Malumichampatti P O., Coimbatore - 641050. Secretarial Review was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and to provide our observations thereon.

Based on our verification of the listed entity's books, papers, minutes books, forms and returns filed and other records maintained by the listed entity and also the information provided by the listed entity, its officers, agents and authorized representatives during the conduct of Secretarial Review, we hereby report that the listed entity has, during the review period covering the financial year ended on 31st March 2025, complied with the statutory provisions listed hereunder in the manner and subject to the reporting made hereinafter:

We, MDS & Associates LLP, Company Secretaries, have examined:

- (a) all the documents and records made available to us, and explanation provided by M/s. Semac Construction Limited (Formerly known as Semac Consultants Limited),
- (b) the filings/ submissions made by the listed entity to BSE Limited and National Stock Exchange on India Limited ("the stock exchanges")
- (c) website of the listed entity
- (d) any other document / filing, as may be relevant, which has been relied upon to make this report,

for the year ended 31st March 2025 ("Review Period") in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI")

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Company Secretaries

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The specific Regulations as applicable to the listed entity, whose provisions and the circulars/guidelines issued thereunder, have been examined, include: -

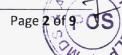
- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015
- (b) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011
- (c) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015
- (d) Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents)
 Regulations, 1993 regarding the Companies Act and dealing with client
- (e) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018 and
- (f) Other Regulations as applicable and circulars/ guidelines issued thereunder;

and based on the above examination, we hereby report that, during the Review Period:

- (a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified in **Annexure A.**
- (b) The listed entity has taken actions to comply with the observations made in the previous report pertaining to the financial year ended 31st March 2024 as set out in **Annexure B.**
 - I. We hereby report that, during the review period the compliance status of the listed entity is appended as below:

Sr.	Particulars	Compliance	Observations/Remarks
No.		status	by PCS*
		(Yes/No/NA)	
1.	Secretarial Standards:		
	The compliances of the listed entity are in		
	accordance with the applicable Secretarial		
	Standards (SS) issued by the Institute of	V	N. P.
	Company Secretaries India (ICSI) as	Yes	Nil
	notified by the Central Government under		
	section 118(10) of the Companies Act,		8
	2013 and mandatorily applicable.		(500)

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Company Secretaries

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2.	Adoption and timely updation of the Policies: All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities.	Yes	Nil
	 All the policies are in conformity with SEBI Regulations and has been reviewed & updated on time, as per the regulations/ circulars/ guidelines issued by SEBI 	Yes	Nil
3.	 Maintenance and disclosures on Website: The Listed entity is maintaining a functional website 	Yes	Nil
	Timely dissemination of the documents/ information under a separate section on the website	Yes	Based on the representation received from the management, it is noted that the documents / information has been disseminated in a timely manner
	 Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website 	No	Weblink does not re- direct to the relevant document of the website
4.	Disqualification of Director: None of the Director(s) of the listed entity are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity	Yes	Nil
5.	Details related to Subsidiaries of listed entities have been examined w.r.t.: a) Identification of material subsidiary companies	NA	The Company does not have any material subsidiaries
	b) Disclosure requirement of material as well as other subsidiaries	Yes	Nil (c.5 9 C/

Company Secretaries

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6.	Preservation of Documents: The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.	Yes	Based on the representation received from the management, it is noted that the archival of records of the Company is under process
7.	Performance Evaluation: The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees during the financial year as prescribed in SEBI Regulations	Yes	Nil
8.	Related Party Transactions: a) The listed entity has obtained prior approval of Audit Committee for all Related party transactions; or	Yes	Nil
	b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ ratified/rejected by the Audit Committee, in case no prior approval has been obtained	NA	Nil
9.	Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	No	The details pertaining to the same has been enumerated in Annexure A below.
10.	Prohibition of Insider Trading: The listed entity is in compliance with Regulation 3(5) & 3(6) of SEBI (Prohibition of Insider Trading) Regulations, 2015	Yes	Nil
11.	Actions taken by SEBI or Stock Exchange(s), if any: The actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges are specified in the last column.	Yes	The details pertaining to the same has been enumerated in Annexure A below.

Company Secretaries

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12.	Resignation of Statutory Auditors from		
	the listed entity or its material		
	subsidiaries:		
	In case of resignation of Statutory Auditors		
	from the listed entity or any of its material		There was no
	subsidiaries during the financial year, the	NA	resignation of statutory
	listed entity and / or its material	INA	auditors during the
	subsidiary(ies) has / have complied with		review period
	paragraph 6.1 and 6.2 of section V-D of		·
	chapter V of the Master Circular on		
	compliance with the provisions of the		-
	LODR Regulations by listed entities.		
13.	Additional Non-compliances, if any:		There are no additional
	No additional non-compliances observed	V	non-compliances except
	for any SEBI regulation/ circular/ guidance	Yes	those mentioned in
	note etc.		Annexure-A

Note: There was no appointment / re-appointment / resignation of statutory auditors of the Company during the period under review. Further, the terms of their appointment were in compliance of Para 6.1 and 6.2 of Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 issued by the Securities and Exchange Board of India.

We further report that the compliance with respect to disclosure requirements of Employee Benefit Scheme Documents in terms of regulation 46(2) (za) of the LODR Regulations is not applicable to the listed entity.

Assumptions & Limitation of scope and Review:

- 1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- 2. Our responsibility is to certify based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3. We have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
- 4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

Place: Coimbatore Date: 27.05.2025

For MDS & Associates LLP Company Secretaries

> John Månoj A Designated Partner

Membership No.: FCS 12945 C P No.: 21143

Peer Review No. 6468/2025 UDIN: F012945G000458357

Annexure A

Sr.	Compliance Requirement	Regulation/	Deviations	Action Taken	Type of	Details of violation	Fine	Observations/ Remarks of the	Management	Remarks
No.		Circular No.		by	Action		Amount	PCS	Response	
1.	Regulation 23 of SEBI (LODR)			Stock	Fine	The disclosure of	BSE Limited	During the year under review,	The management	Nil
	Regulations, 2015 mandates	, ,		Exchanges –		related party	- Rs.5,900/-	disclosure of Related Party	stated that the	
	that the listed entity shall		transactions for the	BSE & NSE		transactions for the	and	Transactions for the half year	compliance of	
	submit to the Stock Exchanges		half year ended 31st			half year ended 31st	National	ended 31st March 2024 in	the said	
	disclosures of related party		March 2024 was not			March 2024 was not	Stock	respect of the Audited Financial	regulation shall	
	transactions every six months	Regulations, 2015	submitted by the			submitted by the	Exchange of	results declared on 28 th May	be ensured in	
	on the date of publication of		Company on the			Company on the	India	2024 was submitted by the	future.	
	its standalone and		same date as the			same date as the	Limited -	listed entity on 29th May 2024,		
	consolidated financial results		publication of its			publication of its	Rs.5,900/-	which is beyond the time		
	with effect from April 1, 2023.		standalone and			standalone and	Total Fine	stipulated under Regulation		
			consolidated financial			consolidated	paid	23(9) of Securities and Exchange		
			results.			financial results.	Rs.11,800/	Board of India (Listing		
								Obligations and Disclosure		
			1					Requirements) Regulations,		
			9					2015 (as amended). Further, in		
								this regard, the BSE Limited and		
								National Stock Exchange of India		
								Limited vide its respective letter		
								imposed a fine. The Company		
								has paid the said requisite total		
								fine of Rs.11,800/- to the Stock		
								Exchanges –National Stock		
								Exchange of India Limited on 4th		
								July 2024 and BSE Limited on		
								17 th July 2024.		
2.	Regulation 24A of SEBI (Listing	Regulation 24A of	The Annual	Stock	Fine	The Annual	BSE Limited		The management	Nil
	Obligations and Disclosure	SEBI (Listing	Secretarial	Exchanges -		Secretarial	- Rs.2,360/-	Compliance Report in respect of		
	Requirements) Regulations,	Obligation and	Compliance Report	BSE & NSE		Compliance Report		the financial year ended 31st		
	2015, mandates that the listed	Disclosure	for the financial year			for the financial year		March 2024 was submitted by		
	entity shall submit to the Stock	Requirements)	ended 31st March			ended 31st March		the listed entity on 31st May	The state of the s	
	Exchanges the Annual	Regulations, 2015	2024 was not					2024 which is beyond the time	1170	
	Secretarial Compliance Report	, , ,	submitted by the			submitted by the	-	stipulated under Regulation 24A	The second secon	
	within sixty days from end of		Company within sixty					of Securities and Exchange	i de di Ci	
	each financial year.		days from end of the			sixty days from end		Board of India (Listing		
			financial year.			of the financial year.		Obligations and Disclosure		1/25
						or the initialitial year.	paid	Requirements) Regulations,		TTE
							paiu	Requirements) Regulations,		111-1-

Secretarial Compliance Report of Semac Construction Limited

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Sr. No.	Compliance Requirement	Regulation/ Circular No.	Deviations	Action Taken	Type of Action	Details of violation	Fine	Observations/ Remarks of the	Management	Remarks
140.		Circular 140.		by	Action		Amount	PCS	Response	
							Rs.4,720/-	2015 (as amended). Further, in		
								this regard, the BSE Limited and		
								National Stock Exchange of India		
								Limited vide their respective		
								letter imposed a fine. The		
								Company has paid the said		
								requisite total fine of Rs.4,720/-		
								to the Stock Exchanges -		
								National Stock Exchange of India		
								Limited on 4th July 2024 and BSE		
								Limited on 17 th July 2024.		
3.	Regulation 30 read with Part A	Regulation 30 read	Certain events or	Nil	Nil	The events or	Nil	During the year under review,	The management	Nil
	of Schedule III of SEBI (LODR)	with Part A of	information pursuant			information		the Company had reported	stated that the	
	Regulations, 2015 (as	Schedule III of SEBI	to Regulation 30 read			pursuant to		certain events or information	compliance of	
	amended) and SEBI Circular	(LODR) Regulations,	with Part A of			Regulation 30 read		belatedly to the stock	the said	
	No. SEBI/HO/CFD/CFD-PoD-	2015 (as amended)	Schedule III of SEBI			with Part A of		exchanges, as required under	regulation shall	
	1/P/CIR/2023/123 dated 13 th	and SEBI Circular	(LODR) Regulations,			Schedule III of SEBI		Regulation 30 read with Part A	be ensured in	
	July 2023 (as amended)	No.SEBI/HO/CFD/C	2015 were submitted			(LODR) Regulations,		of Schedule III of SEBI (LODR)	future.	
	mandates the listed entity to	FD-PoD-	belatedly to the stock			2015 were		Regulations, 2015 (as amended)		
	certain events within the	1/P/CIR/2023/123	exchanges.			submitted belatedly		and SEBI Circular No.		
	prescribed time.	dated 13 th July 2023				to the stock		SEBI/HO/CFD/CFD-PoD-		
		(as amended)				exchanges.		1/P/CIR/2023/123 dated 13th		
						_		July 2023 (as amended)		

Annexure B

Sr.	Observations/Remarks of the Practicing	Observations made in	Compliance Requirement	Details of violation /	Remedial actions, if	Comments
No.	Company Secretary in	the secretarial	(Regulations/circulars/guidelines	deviations and	any, taken by the	of the PCS
	the previous reports	compliance report for	including specific clause)	actions taken /	listed entity	on the
		the year ended	,	penalty imposed, if	,	actions
		(the years are to be		any, on the listed		taken by
		mentioned)		entity		the listed
		,		,		entity
1	BSE Limited and National Stock Exchange of	31-03-2024	Regulation 29(1) & (2) of SEBI (LODR)	The intimation of board	The management will	
	India Limited vide email dated 14th June		Regulations, 2015 mandates that the listed	meeting in which the	ensure that there will	ensure compliance with
	2023 have imposed a fine of Rs. 11,800/-		entity shall give prior intimation to stock			
	(inclusive of GST) each on the Company for		exchange about the board meeting in which the	or recommendation of	going forward.	SEBI (LODR) Regulations,
	the non-compliance of Regulation 29(2) of		proposal of declaration or recommendation of	dividend being		2015, and to take
	SEBI (LODR) Regulations, 2015		dividend is due to be considered, at least two	considered, was not		necessary measures to
			working days in advance, excluding the date of	intimated to the stock		prevent recurrence of such
			the intimation and date of the meeting	exchanges within the		lapses in the future.
				prescribed time and the		
				stock exchanges have		
				imposed a fine of Rs.	4	
				11,800/- (inclusive of		
				GST) each on the		
				Company.		
2.	During the year under review, the	31-03-2024	Regulation 30(6) of SEBI (LODR) Regulations,			The entity is advised to
	Company had reported events or		2015 and SEBI Circular No. SEBI/ HO/ CFD/ CFD-	information which are	stated that the	ensure timely disclosures
	information which are material in nature,		PoD-1/ P/ CIR/ 2023/ 123 dated 13 th July 2023		compliance of	as per Regulation 30 read
	to the stock exchanges, beyond the time as				_	1411
	prescribed under Regulation 30(6) read		certain events which are material in nature			(LODR) Regulations, 2015,
	with Part A of Schedule III of SEBI (LODR)		within the prescribed time.	Regulations, 2015 were	future.	and to avoid recurrence of
	Regulations, 2015 and SEBI Circular No.			not submitted to the		such instance in the future.
	SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123			stock exchanges within		
	dated 13 th July 2023			the prescribed time	,	
3.	During the year under review, the	31-03-2024	The circulars issued by BSE Limited and National			The entity is advised to
	Company had not filed the disclosure of		Stock Exchange of India Limited vide Circular			ensure compliance with the
	certain announcements in XBRL format,		Nos. 20230127-37 dated 27.01.2023 &			circulars issued by BSE
	which is not in compliance with BSE					Limited and National Stock
	Circular No. 20230127-37 dated 27.01.2023		NSE/CML/2023/11 dated 27.01.2023 mandates			
	& 20230331-87 dated 31.03.2023 and NSE		the filing of certain announcements in XBRL	submitted to the stock	future.	vide Circular Nos.

Sr. No.	Observations/Remarks of the Practicing Company Secretary in the previous reports	the secretarial	Compliance Requirement (Regulations/circulars/guidelines including specific clause)	deviations and	Comments of the PCS on the actions taken by the listed
	Circular No. NSE/CML/2023/11 dated 27.01.2023 respectively.		format on BSE Listing Centre and NEAPS Platform within 24 hours from the time of filing of announcement in .pdf mode		entity 20230127-37 dated 27.01.2023 & 20230331-87 dated 31.03.2023 and NSE/CML/2023/11 dated 27.01.2023, and to take necessary measures to prevent recurrence of such omission in the future.