



CRITERIA FOR MAKING PAYMENT TO NON – EXECUTIVE DIRECTORS

1. Based on the recommendation of the Nomination and Remuneration Committee, the Board decides the remuneration to be paid to the Non – Executive Directors of the Company, in accordance with the provisions of the Articles of Association of the Company, the Companies Act, 2013 read with the rules made there under and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. Such remuneration shall be within the limits as approved by the shareholders of the Company.

2. Remuneration to Non- Executive Directors consists of the following:

a. Sitting fees for attending meetings of the Board or Committees thereof within the overall limits as provided in the Companies Act 2013 from time to time; and b. Profit related commission if available and approved by the shareholders.

For and on behalf of
Semac Construction Limited,

For Semac Construction Limited


Aakriti Gupta
Company Secretary

Aakriti Gupta
Company Secretary and Compliance Officer

Semac Construction Ltd.
(Formerly Known as Semac Consultants Limited.)

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Corporate Identity Number
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ISO 9001 : 2015

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